

## COMPOSITION OF THE BOARD OF DIRECTORS AND ITS COMMITTEES

As at February 11, 2020

	Audit and Risk Management Committee	Corporate Governance and Nominating Committee	Human Capital and Compensation Committee
Pierre Turcotte, President of the Board		✓	✓
Dana Ades-Landy	✓		
Robert Comeau, Lead Director	✓		
Fredrick DiSanto		✓	
Lucie Martel			✓
Paul Raymond, President and Chief Executive Officer			
Ghyslain Rivard		✓	✓
James Renacci			
C. Lee Thomas	✓		

 Chair  
 Member