

# Healthcare Labor & Productivity

## Key Features

- > Assesses business needs and challenges of healthcare provider organizations
- > Provides roadmap and strategy guidance
- > Offers proven Labor Productivity solutions for quicker implementation timelines
- > Leverages resources with 'real-life' healthcare experience and expertise
- > Uses the Oracle EPM/BI platform to deliver scalable architecture
- > Integrates easily with ERP systems and other sources
- > Includes a full set of administrative tools for application management

## Key Benefits

- > Increases visibility into the Labor Costs of the organization at various levels to provide quality care at a lower cost
- > Utilizes an agile technology and platform that increases the self-sufficiency of business users
- > Facilitates the management of staff productivity, improves quality, and reduces labor cost

## Alithya Healthcare Analytics & Productivity Offering

Alithya's deep dive approach to Labor Productivity Analysis results in positive changes to satisfaction, quality outcomes, and productivity metrics as well as improved analysis of the factors that influence each department. In turn, a better outline can be achieved of the optimal skill mix for the department based on units of service. With user friendly and flexible reporting that includes drill-down capabilities, the Labor Productivity solution provides timely information and supports the federal regulation requirements for Healthcare organizations.

Key tenets of **Alithya's Healthcare Productivity solution** include:

- > Integration of scheduling, time & attendance, daily utilization & volume, payroll hours & dollars, targets, and employee demographics data
- > Role-based dashboard capabilities
- > Detailed analytics by employee, job code, and daily activities
- > Productivity analysis to look at detailed hours by actual, productive, target hours, and provide calculated metrics to look at hours by stats and actual worked hours by stat
- > Identification of opportunities to control labor expense and find areas where improvement initiatives can be made

